Superintendents & Mechanics Conference & Trade Show 2020 Virtual Conference October 14-15, 2020

Wednesday, October 14th, 20	20 Combined Sessions
12:00 noon	Welcome & Kick Off Fred Wachtel, Coshocton County Engineer Moderator
12:15pm - 1:30pm	Difficult Conversations with Employees* Jonathan Downes, Esq. Zashin & Rich Co., LPA A look at current human resource topics and how to deal with difficult circumstances – Part 1
1:45pm - 2:45pm	Keeping Employees on Path and Out of Molasses* Jonathan Downes, Esq. Zashin & Rich Co., LPA This session will present current issues that all employees need to be aware of in their work environment – Part 2
3:00pm – 4:00pm	Virtual Roundtable Discussion – What superintendents want their mechanics to know and what mechanics want their supervisors to know* Mark Zimmerman, Seneca County Engineer What superintendents want their mechanics to know and what mechanics want their supervisors to know.

## Updated 10-12-2020

\*Sessions indicated with an asterisk (\*) have been recommended for CPD credit for a maximum of **6.5 CPD hours** available. Please note that the final determination of what qualifies for CPD credit ultimately lies between the license holder and the State Board of Registration for Professional Engineers & Surveyors.

\*A certificate for CPDs will be emailed following the conference to attendees who *actively participate* in the session(s) *for the entire time during the live broadcast*. One CPD certificate will be provided per registration in the name of the registered attendee *(separate log-ins/devices necessary for CPD attendees)*.

**Combined Sessions** Thursday, October 15<sup>th</sup>, 2020 7:30am - 8:00am Exhibitor Showcase (Lightning Round Format) Welcome 8:00am - 8:15am Fred Wachtel, Coshocton County Engineer Moderator 8:15am - 9:15am Implementing a Workplace Safety Program\* Dean C. Ringle, CEAO Executive Director Every County Engineer's Office should have a strategic safety program in place for all workplace activities. We will review what should be included in a safety program and how to get one started. 9:30am - 10:30am **Best Practices in Snow and Ice Operations\*** Jerry Mitchell, Franklin County Engineer's Office This past year's APWA Excellence in Snow and Ice Control Award winner, the Franklin County Engineer's Office, discusses the varied practices used in their snow and ice operations that earned them this national recognition.

10:45am – 11:45am New Mechanical Products/Processes\*

11:45am Adjourn

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